Announcement of Full-Time Position for Females
Faculty of Law
Kanazawa University

1. **Number of positions**: One Associate Professor (female, tenured) or Lecturer (female, non-tenured (5 years); after 5 years, possibility for tenure)
   *The term of lecturer is set for 5 years at the time of employment. The candidate will be converted to adequate tenured status, based on the results of the internal review on achievements about education, research, contribution to the university and society, and so on, which is to be implemented during the term.

2. **Affiliation**:
   (1) Research body: Faculty of Law
   (2) Educational body: School of International Studies and Graduate School of Human and Socio-Environmental Studies
   *You will have to participate in (collaborative) research projects in the field of international studies.

3. **Field of specialization**: Comparative Politics

4. **Subjects to Teach**:
   - General Education Division: lectures and seminars
   - School of International Studies: Comparative Politics, Introduction to International Studies, International Society Studies, and other lectures and seminars
   - Graduate School of Human and Socio-Environmental Studies: Comparative Politics, and other lectures and seminars

5. **Qualifications**:
   All of the following requirements must be fulfilled:
   (1) A female researcher holding a doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).
   (2) An applicant of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars and attend meetings is required.
   (3) Residence in Kanazawa or surrounding cities after employment.
   * Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of
Measures Pertaining to Women Workers), in order to actively improve the present situation of a considerably low percentage of women researchers, applicants are limited to women researchers.

6. **Deadline for application**: April 22nd, 2019

7. **Commencement of employment**: September 1st, 2019 (or the earliest possible date thereafter)

8. **Application documents**:
   (1) Curriculum vitae: With photo and detailed description of your academic and professional background starting from the graduation from university (including a list of research achievements, the information of peer-reviewed articles, the details of research grants). Email address is also required.
   (2) Teaching portfolio (if applicable).
   (3) Offprints or copies of three of the applicant’s major research related books/articles. Reference to the order of significance is required. Attach a Japanese summary of 400 letters to each offprint or copy. An English summary of 300 words in length is also acceptable.
   (4) Teaching plan: A Syllabus for Comparative Politics (in Japanese and English, 16 weeks, with introduction in week 1 and final exam in week 16).

9. **Selection process**:
   The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.

10. **Contact**:
    All the documents should be sent to:
    Professor and Dean
    Hiroshi Okada
    Faculty of Law
    Kanazawa University
    Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan
    * Please write “Application for Full-Time Faculty Position in Faculty of Law” in red on the front of the envelope.
* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

If you have any questions, please send E-mail to : hokada@staff.kanazawa-u.ac.jp

11. **Additional information:**

(1) For the salary, see : http://www.kanazawa-u.ac.jp/university/administration/regulation/rules/

   (in Japanese)

   The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:

   http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(4) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.