Announcement of Faculty Position  
(Social Welfare Policy Studies)  
Faculty of Law  
Kanazawa University

1. **Number of positions**: One Associate Professor (tenured) or Lecturer (five-year fixed-term contract)
   *The term of lecturer is set for 5 years at the time of employment. The candidate will be converted to adequate tenured status, based on the results of the internal review on achievements about education, research, contribution to the university and society, and so on, which is to be implemented during the term.

2. **Affiliation**:  
   (1) Research body: Faculty of Law, Institute of Human and Social Sciences  
   *You will have to participate in collaborative research projects in the field of study on enhancing regional resilience to cope with risks, that consist of human capital and social capital.  
   (2) Educational body: Course in Welfare Management, School of Regional Development Studies and Graduate School of Human and Socio-Environmental Studies  
   *It may be that you will have to take charge of an additional school education.

3. **Field of specialization**: Social Welfare Policy Studies

4. **Subjects to Teach**:  
     *GS Language Class (College level): lecture in English on Welfare Policy for the sophomores and above.
   - Graduate School of Human and Socio-Environmental Studies: Special Study on Social Welfare Policy, Introduction to Social Welfare, Studies on Social Policy and other lectures and seminars
   - Global Standard Education at the Institute of Liberal Arts and Science: Life and Social Welfare
5. **Other duties**
(1) Attending various meetings of Faculty, School and Graduate School.
(2) Advising students (including office hours).
(3) Participating in collaborative research projects in the field of study on enhancing regional resilience and others.
(4) Setting questions for entrance examinations and marking those papers.
(5) Undertaking administrative operations and other duties as required.

6. **Employment status**
1) Associate professor: full-time, tenured, or
2) Lecturer: full-time, non-tenured*

*Please note that this position is under a five-year fixed-term contract and thereafter, permanent employment is possible based upon the results of an internal review by the university.

7. **Qualifications:**
All of the following requirements must be fulfilled:
(1) A doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).
(2) Any nationality is welcome, if you have Japanese and English ability sufficient to lecture, hold seminars and attend meetings.
(3) Residence in Kanazawa or surrounding cities after employment.

8. **Deadline for application:**
All documents must be received by March 18th, 2019 at the latest to be considered.

9. **Commencement of employment:** October 1st, 2019

10. **Application documents:**
The following documents, in an A4 or letter size, need to be submitted.
(1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career (including the title of doctoral dissertation), research career, professional career and others.
(2) List of research achievement, including original scientific papers, book chapters, other publications, presentations in scientific meetings, awards and others. Names of the co-authors in individual papers should be indicated in appearance order. In the case of articles, it also should be indicated that the journal carrying
it is refereed or not.

(3) Offprints or hard copies of five major publications (books or articles)
   Attach a Japanese summary of 400 letters to each offprint or copy. An English
   summary of 300 words in length is also acceptable.

(4) List of research grants (duration, name of grant, title of research, and amount
   of money should be included.)

(5) Teaching plan: Syllabuses in Japanese and English of “Social Welfare” and
   “Basic Human Rights” (Each class has 16 weeks, with introduction in week 1 and
   final exam in week 16).

(6) Information of one reference person (name, affiliation, e-mail address, phone
   number and relationship to the applicant).

11. Selection process:
   The selection will be based on the submitted documents. After the initial
   screening, short-listed candidates may be called for an interview in Japanese, and
   be asked to give a teaching demonstration in English. Travel costs (including
   overseas travel) for the interview will not be covered.

12. Contact:
   All the documents should be sent to:
   Professor and Dean
   Faculty of Law
   Kanazawa University
   Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan
   * Please write “Application for Full-Time Faculty Position (Welfare Policy Studies)” in
     red on the front of the envelope.
   * Submitted documents will not be returned unless requested. Applicants who wish
     to have their documents returned must enclose a self-addressed, stamped
     envelope.
   * If you have any questions, please send E-mail to: tanabeh@staff.kanazawa-
     u.ac.jp (Professor Hiroshi TANABE)

13. Additional information:
   (1) For the salary, see : http://www.kanazawa-
       u.ac.jp/university/administration/regulation/rules/
       (in Japanese)
       The university has a plan to adopt the new salary system (annual salary system)
       implemented at the Ministry of Education, Culture, Sports, Science and
Technology.

(2) Kanazawa University promotes gender equality. For details, see: http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, Japanese version is original.