Announcement of Full-Time Position  
Faculty of Economics and Management  
Kanazawa University

1. **Number of position**: One associate professor or lecturer (tenured)

2. **Affiliation**:  
   (1) Research body: Faculty of Economics and Management*  
   (2) Educational body: School of Economics (full position)  
   School of International Studies (adjunct position)  
   Graduate School of Human and Socio-environmental Studies  
   (full position)  
   *You will have to participate in (cooperative) research projects in the field of management.

3. **Field of specialization**: International Management  
   *We seek the person who studies about some of the special fields in business, such as corporate organization, strategy, personnel management, marketing, production system, and new product development from an international point of view.

4. **Subjects to Teach**:  
   ● General Education Division: lectures and seminars  
   ● School of Economics: International Management, and other lectures and seminars*  
   ● Graduate School of Human and Socio-environmental Studies: International Management, and other lectures and seminars  
   *The subjects except International Management are open to negotiation.

5. **Qualifications**:  
   All of the following requirements must be fulfilled:  
   (1) A doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).  
   (2) An applicant of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars and attend meetings is required, and the ability to give classes and communicate with students in English is needed, too.  
   (3) Residence in Kanazawa or surrounding cities after employment.
6. **Deadline for application**: October 19th, 2018

7. **Commencement of employment**: April 1st, 2019 (or the earliest possible date thereafter)

8. **Application documents**:
   (1) Curriculum vitae: With photo and detailed description of your academic and professional background starting from the description about the graduation from high school. Email address is also required.
   (2) The list of research achievements must include reference to refereed/non-refereed papers and competitive funds acquired so far.
   (3) Offprints or copies of five of your major research books/articles. Reference to the order of significance is required. Each offprint or copy is required to be attached a Japanese summary in 400 letters. Each English summary in 300 words is also acceptable.
   (4) Plan for research
       Applicants are expected to describe their immediate as well as future plans for research (About 1200 letters in Japanese or 800 words in English).
   (5) Plan for teaching
       Applicants are expected to formulate their teaching plans for the course (International Management: 16 weeks)

Documents (1), (2) are downloadable at https://www.kanazawa-u.ac.jp/collegeschool/10_hs/outline/koubo.html

9. **Selection process**:
   The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration (your favorite theme and free form). Travel costs (including overseas travel) for the interview will not be covered.

10. **Contact**:
    All the documents should be sent to:
        Selection committee for the post of International Management associated professor/lecturer
Faculty of Economics and Management
Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Please write “Application for Full-Time Faculty Position of International Management” in red on the front of the envelope.
* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

If you have any questions, please send fax to: +81-76-264-5444

11. **Additional information:**

(1) For the salary, see:
   https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/
   (in Japanese)

(2) Kanazawa University promotes gender equality. For details, see:
   http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.