Announcement of Faculty Position for a Professor, Associate Professor, or Lecturer of German Language
Faculty of Letters, Kanazawa University

1. **Number of Positions:** One: Associate Professor, or Lecturer

2. **Employment Status:** Full-time, non-tenured (5 years); after 5 years, possibility for tenure

3. **Affiliation:**
   (1) Research body:
   Faculty of Letters, Institute of Human and Social Sciences*
   * Participation in cooperative research projects on the mutual development of English and plurilinguistic education will be required.
   (2) Educational body:
   School of International Studies, College of Human and Social Studies (full position)
   Division of International Studies, Graduate School of Human and Socio-Environmental Studies (full position)
   School of Humanities, College of Human and Social Studies (adjunct position)

4. **Field of Specialization:**
   German as a foreign language, German linguistics, German literature or German regional or cultural studies, and other fields in humanities and social sciences.

5. **Courses to Teach:**
   (1) Undergraduate Courses:
      - General Education: German A2-1, A2-2, A4-1, A4-2, B-1, B-2, C-1 and C-2
      - School of Humanities: Seminar in German Communication 1, 2, 3a, 3b, 4a, 4b, 5a, 5b, 6a, 6b, 7 and 8, Seminar in German Composition 1 and 2, Introduction to European Life 1E and 2E (in English) or other specialized courses
   (2) Graduate Courses: German for Scientific Praxis, Lecture on German Studies or other specialized courses
   The overall teaching load will be 12 classes per academic year.

6. **Extracurricular Duties:**
   (1) Advising students in terms of German language and related areas (including setting office hours)
   (2) Coordinating and participating in extracurricular activities (e.g., German-language retreat with students, coffee hours)
   (3) Conducting individual and group research
   (4) Providing professional help and advice regarding education and research on German language and culture
   (5) Providing professional help and advice regarding German entrance examinations
7. **Qualifications:**

All of the following requirements must be fulfilled:

1. A researcher holding a doctoral degree in German Language education (DaF), German linguistics, German literature, or German culture. Those holding a doctoral degree in other fields in humanities and social sciences will be considered as well. (A doctoral degree having been awarded by March 2018 at the latest)
2. Having experience of teaching German as a Foreign Language at college level
3. A native speaker of German
4. Able to conduct classes in English
5. Having enthusiasm for teaching and research, and willingness to participate in course activities and collaborative projects
6. Willing to reside in Kanazawa or its surrounding areas after employment

8. **Initial period of Employment:** October 1, 2018 – September 30, 2023

9. **Documents Required:** English or Japanese

1. Curriculum vitae with a recent photo. The following information should be included.
   - The applicant’s e-mail address
   - A detailed academic and professional history starting with the graduation date of high school
2. Copy of the diploma (or certificate) of the highest degree the applicant has earned by the time of application and/ or a copy of the doctorate certificate (or a provisional confirmation of the applicant’s doctorate signed and sealed by the doctoral administration office).
3. Record of academic achievements including a list of research achievements, information about peer-reviewed articles, details of earned research grants and social activities.
4. Offprints or copies of two of the applicant’s major publications (books or articles): A summary (approximately 300 words in English or 400 characters in Japanese) should be provided for each publication.
5. Essay/personal statement on “Education and Research at Kanazawa University” (2 pages of A4 (or letter) size paper). The essay should also refer to possible extracurricular activities.
6. List of two referees (name, affiliation, e-mail address, phone number and relationship to the applicant).

10. **Selection Process:**

After the first screening based on the submitted application documents, short-listed candidates will be called for an interview and a teaching demonstration in German or English.*

* Travel expenses for the interview and the teaching demonstration will not be reimbursed.

11. **Address for Submission:**
All documents should be sent by registered mail* to:
  Professor Megumi SHIMURA
  Faculty of Letters
  Kanazawa University
  Kakuma, Kanazawa, Ishikawa 920-1192
  Japan

* Submitted documents will not be returned unless requested. Applicants, who wish to have their documents returned, must enclose a self-addressed, stamped envelope with their application documents.

12. **Deadline for Application:**
All documents must be received by April 23, 2018 at the latest.

13. **For further Information:**
Please contact Professor Megumi SHIMURA via e-mail.
E-mail: mshimura@staff.kanazawa-u.ac.jp

14. **Additional Information:**
(1) As to the salary, the rules and regulations etc., see:
(2) Kanazawa University supports applications from female scholars and actively promotes a gender-equal workplace. For details, see:
  http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)
(3) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.