Announcement of Full-Time Position  
(Social Business)  
Faculty of Human Science  
Kanazawa University

1. **Number of positions**: One associate professor (tenured) or lecturer (five-year fixed-term contract*)
   *The term of the lecturer position is set to five years from the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current to the next term, cannot exceed 10 years.) Based on the following achievements, the candidate will be converted to an adequate tenured status, which is to be implemented during the term.
   (1) Educational achievements (lectures, practicums, seminars, research guidance, etc.).
   (2) Research achievements (research papers, presentations at conferences, research grants).
   (3) Contribution to the university and society, and so on.

2. **Affiliation**:
   (1) Research body: Faculty of Economics and Management, Institute of Human and Social Sciences.
   (2) Educational body: School of Regional Development Studies (full position), School of Economics (adjunct position), Graduate School of Human and Socio-Environmental Studies (full position).
   * You may have to take charge of an additional school education.
   * You will have to participate in cooperative research projects in the field of community capability studies on the social determinants of welfare and employment.

3. **Field of specialization**: Social Business (Based on Non-Profit Organization Management or Environmental Economics)

4. **Duties**:
   (1) Subjects to Teach
      ● General Education Division: “Academic Skills,” “Regional Development Studies,” and other lectures and seminars.
● School of Regional Development Studies: "Lecture on Social Business," "Lecture on Non-Profit Organization Management," or "Environmental Economics," "Seminar on Social Business," and other lectures, seminars, and training sessions.

● Graduate School of Human and Socio-Environmental Studies: "Study on Social Business," "Study on Non-Profit Organization Management," or "Study on Environmental Economics," "Seminar on Social Business Study," and other lectures and seminars

* Due to the planned reorganization of the School of Regional Development Studies, the name of the subject in charge may change slightly.

(2) Other Duties

● Attending various faculty, school, and graduate school meetings.
● Advising students (including office hours).
● Participating in collaborative research projects in the field of interdisciplinary and collaborative activities related to education at the School of Regional Development Studies.
● Setting questions for entrance examinations and marking these papers.
● Undertaking administrative and other duties as required.

5. **Qualifications:**

All the following requirements must be fulfilled:

(1) A doctoral degree awarded by the time of the commencement of employment (an equivalent qualification can be considered).

(2) Applicants of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars, and attend meetings is required.

(3) Residence in Kanazawa or surrounding cities after employment is required.

6. **Deadline for application:** April 5th, 2022 (Must be submitted latest by 5th)

7. **Commencement of employment:** October 1st, 2022 (or the earliest possible date thereafter)

8. **Application documents:**

The following documents must be submitted in an A4 or letter format.

(1) Curriculum vitae with a recent portrait listing the present address, phone number, e-mail address, describing the academic career (including the title of the doctoral dissertation), research career, professional career, and others.
(2) List of research achievements, including books, book chapters, original articles, other publications, presentations in scientific meetings, awards, and others. In the case of articles, it should be indicated whether it was refereed or not. The names of the co-authors in individual papers should also be described in order of the authors.

(3) Offprints or hard copies of five major publications (books or articles).

(4) List of research grants (name of grant as Scientific research subsidy, Government Grant Project, Joint research with the nation, region, businesses, etc., and project year (ex. 2017-19), research title, representative, amount of money, etc.).

(5) Teaching plan: Two syllabuses in Japanese and English regarding “Lecture on Social Business” and “Lecture on Non-Profit Organization Management” or “Environmental Economics” (each class is 16 weeks long, including the introduction and final exam).

(6) List of your classes in the last three years, and the syllabus (or syllabi) of your main teaching subject(s).

(7) Your ambition for education and research in the Course on Regional Planning, School of Regional Development Studies (1200 letters in Japanese or 600 words in English).

(8) Information of one person of reference (name, affiliation, e-mail address, phone number, and relationship to the applicant).

9. **Selection process:**
   The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and asked to give a teaching demonstration. The travel costs (including overseas travel) for the interviews will not be covered.

10. **Contact:**
    All the documents should be sent to:
    
    Professor SATOU, Kiyokazu
    Faculty of Human Science
    Kanazawa University
    Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan
    
    Please also include the following reference using a red pen on the front of the envelope:

    **RE: Full-Time Position (Social Business), Faculty of Human Science**
* Submitted documents will not be returned, unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

If you have any questions, please send an e-mail to: kiyosato@staff.kanazawa-u.ac.jp

11. **Additional information:**

(1) For the salary, see: https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/
    (in Japanese)

    The university plans to adopt the new salary system (annual salary system) implemented by the Ministry of Education, Culture, Sports, Science, and Technology.

(2) Kanazawa University promotes gender equality. For details, see:
    http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) Kanazawa University welcomes applications from female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When the evaluations of research achievements and qualifications of applicants are equal, we prioritize female researchers.

(4) Kanazawa University has established a support system to enable female researchers to benefit from consultations on issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version will be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.