Announcement of Full-Time Position  
(Social Business)  
Faculty of Economics and Management  
Kanazawa University

1. **Number of positions**: One Associate professor (tenured) or Lecturer (five-year fixed-term contract*)

*The term of lecturer is set for 5 years at the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current term to the next term, cannot exceed 10 years.) The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.

1. Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
2. Research achievements (Research papers, Presentations at conferences, Research grants)
3. Contribution to the university and society, and so on

2. **Affiliation**:

1. Research body: Faculty of Economics and Management, Institute of Human and Social Sciences
2. Educational body: School of Regional Development Studies (full position), School of Economics (adjunct position), Graduate School of Human and Socio-Environmental Studies (full position)

* You will have to participate in cooperative research projects in the field of interdisciplinary studies on integrated regional governance toward sustainability.

3. **Field of specialization**: Social Business

4. **Duties**:

1. Subjects to Teach
   - General Education Division: “Freshmen Seminar”, “Regional Development Studies”, and other lectures and seminars
   - School of Regional Development Studies: “Lecture on Social Business”, “Lecture on Non-Profit Organization Management” or “Lecture on Environmental Economics”, “GS English Language Courses for Undergraduates”, “Seminar on
Social Business”, “Training on Regional Development”, and other lectures and seminars

- Graduate School of Human and Socio-Environmental Studies: “Study on Social Business”, “Study on Environmental Economics” or “Study on Non-Profit Organization Management”, “Seminar on Social Business Study”, and other lectures and seminars

* Due to the planned reorganization of School of Regional Development Studies, the name of the subject in charge may change slightly.

(2) Other Duties

- Attending various faculty, school and graduate school meetings.
- Advising students (including office hours)
- Participating in collaborative research projects in the field of interdisciplinary studies on integrated regional governance toward sustainability, and also in collaborative activities related to the education of the School of Regional Development Studies.
- Setting questions for entrance examinations and marking those papers.
- Undertaking administrative and other duties as required.

5. **Qualifications:**

All of the following requirements must be fulfilled:

(1) A doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).

(2) An applicant of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars and attend meetings is required.

(3) Residence in Kanazawa or surrounding cities after employment.

6. **Deadline for application:** May, 10th, 2021

7. **Commencement of employment:** October 1st, 2021 (or the earliest possible date thereafter)

8. **Application documents:**

The following documents, in an A4 or letter size, need to be submitted.

(1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career (including the title of doctoral dissertation), research career, professional career and others.

(2) List of research achievement, including books, book chapters, original articles,
other publications, presentations in scientific meetings, awards and others. In the case of articles, it should be indicated that it was refereed or not. Names of the co-authors in individual papers also should be described in its author order.

(3) Offprints or hard copies of five major publications (books or articles)
Attach a Japanese summary of 400 letters to each offprint or copy. An English summary of 300 words in length is also acceptable.

(4) List of research grants (name of grant as Scientific research subsidy, Government Grant Project, Joint research with the nation, region, businesses, etc., and the project year (ex. 2017-19), research title, representative, amount of money, etc.)

(5) Teaching plan: Syllabuses in Japanese and English of “Lecture on Social Business” and, “Lecture on Non-Profit Organization Management” or “Environmental Economics” (each class has 16 weeks, with introduction and final exam).

(6) List of your classes in last three years, and the syllabus (or syllabi) of your main teaching subject(s).

(7) Your ambition for the education and research in Course in Regional Planning, School of Regional Development Studies (1200 letters in Japanese or 900 words in English).

(8) Information of one reference person (name, affiliation, e-mail address, phone number and relationship to the applicant).
*Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

9. **Selection process:**
The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.

10. **Contact:**
All the documents should be sent to:
   Professor Osamu Moriyama
   Faculty of Economics and Management
   Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

Please also include the following reference in red pen on the front of the envelope:

**RE: Full-Time Position (Social Business), Faculty of Economics and Management**

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If you have any questions, please send E-mail to: moriyama@ed.kanazawa-u.ac.jp

11. **Additional information:**

(1) For the salary, see : https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/
   (in Japanese)
   
   The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:
   http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.