Announcement of Full-Time Position
Faculty of Human Science
Kanazawa University

1. **Number of positions**: One Associate Professor (tenured) or Lecturer (five-year fixed-term contract*), or Assistant Professor (five-year fixed-term contract*)
*The term of Lecturer and Assistant Professor is set for 5 years at the time of employment. The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.
   (1) Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
   (2) Research achievements (Research papers, Presentations at conferences, Research grants)
   (3) Contribution to the university and society, and so on

2. **Affiliation**:
   (1) Research body: Faculty of Human Science
   (2) Educational body: School of Humanities and Graduate School of Human and Socio-Environmental Studies
*You will have to participate in (cooperative) research projects in the field of Human and Socio-Environmental Studies.

3. **Field of specialization**: Clinical Psychology (Focused on Educational Area)

4. **Subjects to Teach**:
   ● General Education Division: lectures and seminars
   ● School of Humanities: Seminar in Psychology, Practical Training in Psychology, and other lectures and seminars corresponding to Licensed Psychologists
   ● Graduate School of Human and Socio-Environmental Studies: Support Theory and Applications in Educational Area, Practicum in Psychology and other lectures and seminars

5. **Qualifications**:
All of the following requirements must be fulfilled:
(1) Have three or more years of full-time (or part-time) teaching experiences for students' practical training and seminars of psychology in university programs
(including graduate programs or two-year college or specialized training college programs).

(2) Have a Certified Public Psychologist license (a clinical psychologist license issued by the Japanese Ministry of Health, Labor and Welfare) or have a plan to obtain the license.

(3) Have experiences of clinical psychotherapies in educational area.

(4) An applicant of any nationality can be considered. A command of Japanese sufficient to lecture, hold seminars and attend meetings is required.

(5) Residence in Kanazawa or surrounding cities after employment.

6. **Deadline for application:** March 1, 2021

7. **Commencement of employment:** July 1st, 2021 (or the earliest possible date thereafter)

8. **Application documents:**

   (1) Curriculum vitae

   (2) List of achievement (including e-mail address)

   (3) List of clinical experiences

      - List of clinical activities. Necessary to include i) your major area (‘Social Welfare’, ‘Education (including counseling institutions in the university)’, ‘Medical and Health’, ‘Forensic and Criminal’, and ‘Industrial and Organizational’), ii) period of activities, iii) subject person for the clinical support in your activities, iv) your position of the activities.

      - Summary of your major activities in clinical psychology (In Japanese, case reports and so on, approximately two pages in A4 paper)

   (4) Ambitions and plans for future education of Certified Public Psychologist (approximately 1,000 letters and characters in Japanese)

   (5) Five major publications and their summaries (for each publication, approximately 1,000 letters and characters in Japanese)

   (6) Information of one reference person (name, affiliation, e-mail address, phone number and relationship to the applicant).

   (7) If you have following licenses. A document that can prove that you have a Certified Public Psychologist license or ‘clinical psychologist’ licensed by Foundation of the Japanese Certification Board for Clinical Psychologists.
9. **Selection process:**
   The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.

10. **Contact:**
    All the documents should be sent to:
    
    Professor Tsutomu Okada  
    Faculty of Human Sciences
    Kanazawa University  
    Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan  
    E-mail: tokada@staff.kanazawa-u.ac.jp

    * Please write “Application for Full-Time Faculty Position in Faculty of Human Sciences” in red on the front of the envelope.

    * Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

    If you have any questions, please send E-mail to: tokada@staff.kanazawa-u.ac.jp

11. **Additional information:**
    (1) For the salary, see:
    https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/ 
    (in Japanese)

    The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

    (2) Kanazawa University promotes gender equality. For details, see:
    http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

    (3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

    (4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

    (5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or
divergent interpretation with that of the English version.