1. **Number of positions**: One Professor (tenured), Associate Professor (tenured), or Lecturer (five-year fixed-term contract*)

*The term of Lecturer is set for 5 years at the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current term to the next term, cannot exceed 10 years.) The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.

1. Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
2. Research achievements (Research papers, Presentations at conferences, and Research grants)
3. Contribution to the university, society, etc.

2. **Affiliation**:

1. Research body: Faculty of Letters
2. Educational body: School of Humanities and Graduate School of Human and Socio-environmental Studies

3. **Field of specialization**: modern Japanese literature

*You will have to participate in (cooperative) research projects in the field of "A comparative study on transnational and cultural changes and universality of language and culture."

4. **Subjects to teach**:

- General Education Division: Literature in a Global Age
- School of Humanities (undergraduate): Lectures and seminars in the area of modern Japanese literature
- Graduate School of Human and Socio-environmental Studies: Lectures and seminars in the area of modern Japanese literature
5. **Qualifications:**
All of the following requirements must be fulfilled:
(1) A doctoral degree awarded by the time of the commencement of employment
(or an equivalent qualification can be considered).
(2) An applicant of any nationality can be considered. A command of Japanese
sufficient to give lectures, hold seminars and attend meetings is required.
(3) Residence in Kanazawa or surrounding area after employment.

6. **Deadline for application:** August 31st, 2020

7. **Commencement of employment:** April 1st, 2021 (or the earliest possible date thereafter)

8. **Application documents:**
(1) *Curriculum vitae with a recent photograph of the applicant
(2) *Record of academic achievements including lists of research achievements,
   educational activities, earned research grants, academic services and social
   activities. Please indicate whether each paper has been peer-reviewed.
(3) Photocopy of the diploma (or certificate) of the highest degree the applicant has
   earned by the time of application and/or a copy of the doctorate certificate (or a
   provisional confirmation of the applicant’s doctorate signed and sealed by the
   doctoral administration office)
(4) Offprints or photocopies of five of the applicant’s major publications (books or
   articles)
(5) Summaries of each publication listed in the research achievements
   (approximately from 200 to 400 characters in Japanese. Abstracts originally
   included in the articles, journals or proceedings may be reproduced. Summaries
   are not required for books.)
(6) Statement on the applicant’s prospective research and education at Kanazawa
   University (approximately 1200 characters in Japanese or 600 words in English)
(7) Electronic media (e.g. USB flash memory, etc.) containing the PDF files of the
documents (1), (2), (5), and (6).
* Forms for (1) and (2) are downloadable at
https://www.kanazawa-u.ac.jp/collegeschool/10_hs/outline/koubo.html
9. **Selection process:**

The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.

* In terms of preventing COVID-19 infection, the interview and the teaching demonstration may be conducted via the Internet.

10. **Contact:**

All the documents should be sent to:

Professor and Dean
Koji IRIE
Faculty of Letters
Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Please write “Application for Full-Time Faculty Position in Faculty of Letters” in red on the front of the envelope.

* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope with their application documents.

Please direct questions to Prof. Kinya SUGIYAMA at kinkin-s@staff.kanazawa-u.ac.jp

11. **Additional information:**

(1) For the salary, see: https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/
(in Japanese)

The university has a plan to adopt the new salary system (annual salary system) implemented by the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:
http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcomes applications from female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.
(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.