【Excellent Young Researchers】Recruitment for an Associate Professor Position or an Assistant Professor Position (Management)

Institution Kanazawa University

URL of institution or department http://crs.w3.kanazawa-u.ac.jp/index.html

Department Faculty of Economics and Management, Institute of Human and Social Sciences

Institution type National university

(Job Description)
The candidate will be screened and employed based on the procedure “Leading Initiative for Excellent Young Researchers (LEADER)” by MEXT.

(Job details)
We are looking for a competent researcher in the field of business and management (including Management engineering and Management information). The recruited researcher is expected to provide fresh ideas as a member of a research group, “Research on the new approaches to create innovation,” along with conducting his/her own research project. The teaching obligations during the untenured period are an introductory lecture in English and a freshmen seminar in Japanese or a seminar to develop the student’s English communication skills. After being tenured, he/she will have a teaching position at the School of Economics as well as Graduate Schools of Human and Socio-Environmental Studies. The subjects of teaching after being tenured will be determined considering his/her own research subject.

(Address of work location and other information)
Faculty of Economics and Management, Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa

(Number of positions) One

(Starting date) November 1st, 2020 (or the earliest possible date thereafter)

Research field
Area: Social sciences  Discipline: Management
Area: Complex systems  Discipline: Social/Safety Science
Area: Informatics  Discipline: Frontiers of informatics

Job type
1. Associate Professor
2. Assistant Professor
3. Excellent Young Researchers

Employment status Full-time (Nontenured)

Work location Hokuriku and Koshinetsu district – Ishikawa

Qualifications
The candidate who apply for “Leading Initiative for Excellent Young Researchers (LEADER)” (http://www.mext.go.jp/a_menu/jinzai/takuetsu/index.htm) This post requires “Advance notice” for negotiation among the parties (http://www.mext.go.jp/a_menu/jinzai/takuetsu/index.htm)

Compensation
*Tenure-Track Assistant Professor or Tenure-Track Assistant Professor (Five year fixed-term contract)
*Salary: Annual salary system of Kanazawa University
For details: http://www.kanazawa-u.ac.jp/university/administration/regulation/rules (in Japanese)
*An incentive grant will be provided for the first and second years.

Application period
May 7, 2020 Deadline for receipt

In addition to the application for “Leading Initiative for Excellent Young Researchers (LEADER)” by MEXT (application deadline: 2020/April/23rd), applicants should submit required documents for preliminary contact to Kanazawa University by 2020/May/7th.
This public offering needs to apply for “Leading Initiative for Excellent Young Researchers (LEADER)” and submit the documents to Kanazawa University.

1. Application for “Leading Initiative for Excellent Young Researchers (LEADER)”
Follow the Application Guideline of “Leading Initiative for Excellent Young Researchers (LEADER).” Details are specified by the following URL:
http://www.mext.go.jp/a_menu/jinzai/takuetsu/index.htm

2. It is necessary to submit the following documents to Kanazawa University by a registered mail to Prof. Toyomu Masaki at the address shown below. (Write “Application for tenure-track associate professor (MEXT LEADER)” in red ink on the front of the envelope.)

   Application deadline: 2020/May/7th

   Application documents:
   (1) Curriculum vitae with a recent photo and a detailed description of your academic and professional background starting from the description about the graduation from high school. E-mail address is also required.
   (2) Achievement records including the list of research achievements and the information of peer-reviewed articles. Underline your name if the article is written by more than one co-authors.
   (3) Offprints or copies of five of the applicant’s major publications (books or articles): An English summary (approximately 800 words for a book or 300 words for an article) should be attached to each article.
   (4) Details of research grants such as Grants-in-Aid for Scientific Research (Kakenhi) earned by the applicant.
   (5) Essay on “Education and Research at Kanazawa University” written in English or Japanese (2 pages of A4 (or letter) size paper).
   (6) If you were chosen as a candidate for the “Excellent Young Researchers (LEADER)” during the 2018 fiscal year, attach the document to demonstrate it.

   Additional materials may be requested later.

   Mailing address: Prof. Toyomu Masaki
   Faculty of Economics and Management
   Kanazawa University
   Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

   Notes:
   * The above submitted application documents will not be returned.
   * After examination of the submitted documents, selected applicants are asked for an interview. In that case, travel costs (including overseas travel) for the interview will not be covered.

3. Contact person
   Prof. Toyomu Masaki
   Tel: ++81-76-264-5420       E-mail: tmasaki@staff.kanazawa-u.ac.jp

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**Outline of the tenure standards**

Evaluation of tenure will be conducted at the end of the contract. This evaluation will be based on:

a) the education and supervision of the undergraduate and postgraduate students;

b) outstanding research outputs and evidence of the ability to acquire external funding;

c) contribution to the management of the university and various projects.

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**Others**

1. Kanazawa University is endeavouring to improve the quality of educational opportunities available in English and of increasing the number of classes and courses taught in English.

2. Kanazawa University actively promotes a gender-equal society.

(http://cdl.w3.kanazawa-u.ac.jp/ (in Japanese)).