Announcement of Full-Time Position  
(Business Management)  
Faculty of Economics and Management  
Kanazawa University

1. **Number of position:** One professor or associate professor (tenured) or lecturer (five years fixed-term contract*)
   *The term of Lecturer is set for 5 years at the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current term to the next term, cannot exceed 10 years.) The candidate will be converted to adequate tenured status based on the following achievements, which is to be implemented during the term.
   (1) Educational achievements (e.g. Lecture, practicum, seminar, research guidance)
   (2) Research achievements (e.g. research papers, presentations at conferences, research grants)
   (3) Contribution to the university and society

2. **Affiliation:**
   (1) Research body: Faculty of Economics and Management*, Institute of Human and Social Sciences
   (2) Educational body: School of Economics (full position)  
   Graduate School of Human and Socio-environmental Studies  
   (full position)
   *You will have to participate in (cooperative) research projects in the field of global management.

3. **Field of specialization:** Business Management or related research field  
   Applicants are expected to have any specialty of business management. Experts in the field of organization theory or management of human resources are also welcomed.

4. **Subjects to Teach:**
   ● General Education Division: lectures and seminars
   ● School of Economics: Business Management and other required lectures and seminars
   ● Graduate School of Human and Socio-environmental Studies : International
5. **Qualifications:**
All of the following requirements must be fulfilled:
(1) A doctoral degree awarded by the time of the commencement of employment (or an equivalent qualification can be considered).
(2) An applicant of any nationality can be considered. A command of Japanese and English sufficient to lecture, hold seminars and attend meetings is required.
(3) Residence in Kanazawa or surrounding cities after employment.

6. **Deadline for application:** April 30th, 2020

7. **Commencement of employment:** April 1st, 2021 (or the earliest possible date thereafter)

8. **Application documents:**
The following documents, in an A4 size, need to be submitted.
(1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career (including the title of doctoral dissertation), research career, professional career and others.
(2) List of research achievement, including books, book chapters, original articles, other publications, presentations in scientific meetings, awards and others. In the case of articles, it should be indicated that it was refereed or not. Names of the co-authors in individual papers also should be described in its author order.
(3) Offprints or hard copies of five major publications (books or articles). Attach a Japanese summary of 400 letters to each offprint or copy. An English summary of 300 words in length is also acceptable.
(4) List of research grants
(5) List of teaching experiences including undergraduate and graduate school)
(6) Teaching plan: Syllabuses in Japanese and English of "Business management" (the class has 16 weeks with introduction in week 1 and final exam in week 16).
(7) Research plan: Describe your immediate as well as future plans for research (About 1200 letters in Japanese or 800 words in English)

9. **Selection process:**
The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching
demonstration. Travel costs (including overseas travel) for the interview will not be covered.

10. **Contact:**
All the documents should be sent to:

Selection committee for the post of Business Management  
Faculty of Economics and Management  
Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Please write “Application for Full-Time Faculty Position of Business Management” in red on the front of the envelope.
* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

11. **Additional information:**

(1) For the salary, see:
   http://www.kanazawa-u.ac.jp/university/administration/regulation/rules/  
   (in Japanese)
   The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:
   http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.