Announcement of Full-Time Position
Faculty of Letters
Kanazawa University

1. **Number of positions**: One Professor (tenured), Associate Professor (tenured) or Lecturer (five-year fixed-term contract*)
   
   *The term of Lecturer is set for 5 years at the time of employment. (If you are currently working at our university and work continuously, the total term of office, from the current term to the next term, cannot exceed 10 years.) The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.
   
   (1) Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
   (2) Research achievements (Research papers, Presentations at conferences, Research grants)
   (3) Contribution to the university and society, and so on

2. **Affiliation**: 
   (1) Research body: Faculty of Letters, Institute of Human and Social Sciences
   (2) Educational body: School of International Studies and Graduate School of Human and Socio-Environmental Studies

3. **Field of specialization**: Area studies, cultural studies or gender studies in English speaking world.
   
   *You will have to participate in (cooperative) research project: “Fear and Hope in the Globalization Era”.

4. **Subjects to teach**: 
   ● General Education Division: SGU Language Subject (EAP: English for Academic Purposes)
   
   ● School of International Studies: Representation in English, Global Topics in English, Cultural Studies in the English-Speaking World, Seminar in American/British Studies, and other lectures and seminars.
   
   ● Graduate School of Human and Socio-Environmental Studies: Lecture on American and British Studies, Seminar on American and British Studies, and other lectures and seminars.

5. **Qualifications**: 
   All of the following requirements must be fulfilled:
(1) A doctoral degree.
(2) An applicant of any nationality can be considered.
   Able to conduct classes in English.
   The basic Japanese fluency is desirable for school business and student advising.
(3) Having experience of study abroad or academic research in English speaking countries.
(4) Having experience of teaching at college level.
(5) Residence in Kanazawa or surrounding cities after employment.

6. **Deadline for application**: All documents must be received by January 31, 2020 at the latest.

7. **Commencement of employment**: October 1, 2020 (or the earliest possible date thereafter)

8. **Application documents**:
   (1) Curriculum vitae (with the latest headshot attached).
   (2) Original or copy of final degree.
   (3) List of academic achievements including research achievements (mark refereed papers as such) and educational practices, earned research grants, and social contributions.
   (4) Offprints or copies of five of the applicant’s major publications (books or articles):
      A summary (approximately 200 words in English or 400 characters in Japanese) should be provided for each submitted publication.
   (5) Essay/personal statement on “Education and Research at Kanazawa University” in English or Japanese (approximately 1000 characters in Japanese or 500 words in English).
   (6) List of two referees (name, affiliation, e-mail address, phone number and relationship to the applicant).
   (7) Electronic media (e.g. USB Flash Memory, CD-R) that stores the electronic data (PDF files) of the above-mentioned documents #1, 3, 5 and 6.

9. **Selection process**:
   The selection will be based on the submitted documents. After the initial screening, short-listed candidates will be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.
10. **Contact:**
All the documents should be sent to:

Professor and Dean  
Satoshi NISHIMURA  
Faculty of Letters  
Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Please write “Application for Full-Time Faculty Position in Faculty of Letters” in red on the front of the envelope.

* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

* If you have any questions, please send E-mail to:

  mshimura@staff.kanazawa-u.ac.jp (Prof. Megumi SHIMURA)

11. **Additional information:**

(1) For the salary, see:

https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/  
(in Japanese)

The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:

http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.