Announcement of Full-Time Position
Faculty of Letters
Kanazawa University

1. **Number of positions**: One Associate Professor (tenured) or Lecturer (five-year fixed-term contract*)
   *The term of five-year fixed-term contract is set for 5 years at the time of employment. The candidate will be converted to adequate tenured status, based on the following achievements, which is to be implemented during the term.
   (1) Educational achievements (Lecture, Practicum, Seminar, Research guidance, etc.)
   (2) Research achievements (Research papers, Presentations at conferences, Research grants)
   (3) Contribution to the university and society, and so on

2. **Affiliation**:
   (1) Research body: Faculty of Letters
   (2) Educational body: School of Humanities and Graduate School of Human and Socio-environmental Studies
   *You will have to participate in (cooperative) research projects of Kanazawa University.

3. **Field of specialization**: Japanese Classical Literature

4. **Courses to Teach**:
   ● General Education Division: Japanese History & Culture
   ● School of Humanities (undergraduate school): Lectures and seminars in the area of Japanese classical literature
   ● Graduate School of Human and Socio-environmental Studies: Lectures and seminars in the area of Japanese classical literature

5. **Qualifications**:
   All the following requirements must be fulfilled:
   (1) Holding a doctoral degree (a doctoral degree having been awarded by 30 September at the latest)
   (2) Able to conduct classes in Japanese
   (3) Able to advise students, complete administrative tasks, contribute to committee
works, and perform other necessary work in Japanese
(4) Reside in Kanazawa or its surrounding areas after employment.


7. **Commencement of employment**: October 1, 2020 (Or the earliest possible date thereafter)

8. **Application documents:**
   (1)* Curriculum vitae with a recent photo
   (2)* Record of academic achievements: list of research achievements, list of educational activities, list of earned research grants, academic service, and social activities.
   (3) Photocopy of the diploma (or certificate) of the highest degree the applicant has earned by the time of application and/or a copy of the doctorate certificate (or a provisional confirmation of the applicant’s doctorate signed and sealed by the doctoral administration office.
   (4) Offprints or photocopies of five of the applicant’s major publications (books or articles)
   (5) List of a summary for each publication listed in the research achievements (approximately from 200 to 400 characters in Japanese. Any summary included in the articles of journals and proceedings may be reproduced)
   (6) Statement on the applicant’s prospective research and education at Kanazawa University (approximately 1200 characters in Japanese or 600 words in English)
   (7) Electronic media (e.g. USB flash memory, etc.) containing the PDF files of the documents (1), (2), (5), and (6).

* Forms for (1) and (2) are downloadable at https://www.kanazawa-u.ac.jp/collegeschool/10_hs/outline/koubo.html

9. **Selection process:**
The selection will be based on the submitted documents. After the initial screening, short-listed candidates may be called for an interview and be asked to give a teaching demonstration. Travel costs (including overseas travel) for the interview will not be covered.
10. **Address for submission:**
All the documents should be sent to:

Professor and Dean  
Satoshi Nishimura  
Faculty of Letters  
Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

* Please write “Application for Full-Time Faculty Position in Faculty of Letters” in red on the front of the envelope.
* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned, must enclose a self-addressed, stamped envelope with their application documents.

Please direct question to Prof. Tomoaki TAKAYAMA at tomotaka@staff.kanazawa-u.ac.jp

11. **Additional information:**
(1) For the salary, see:
https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/  
(in Japanese)

The university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

(2) Kanazawa University promotes gender equality. For details, see:
http://cdl.w3.kanazawa-u.ac.jp/index.html (in Japanese)

(3) The School of Human and Social Studies at Kanazawa University welcome applications of female researchers in accordance with the purport of the Basic Act for Gender Equal Society. When evaluations of research achievements and qualifications of applicants are equal, we give priority to female researchers.

(4) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.

(5) While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.