

**Announcement of Full-Time Faculty Position for Females**  
**Faculty of Letters, Kanazawa University**

- 1. Number of Position:** One Associate Professor(Female) or One Lecturer(Female)
- 2. Employment Status:** Full-time (tenured)
- 3. Affiliation:**
  - (1) Research body: Faculty of Letters, Institute of Human and Social Sciences  
\* You will have to participate in (cooperative) research projects in the field of  
"Comparative Study of the Transformations of Languages and Cultures through  
Crossborder Exchanges and their Universal Natures"
  - (2) Educational body: School of Humanities, College of Human and Social Studies  
Graduate School of Human and Socio-Environmental Studies
- 4. Field of Specialization:**

Chinese Linguistics (mainly Chinese Grammar)
- 5. Courses to Teach**
  - (1) Undergraduate Courses:
    - General Education: Additional Foreign Language Courses (Chinese)
    - School of Humanities: "Outline of Chinese Linguistics A/B", "Study in Chinese Linguistics", "Teaching Methodology of Chinese A/B", "Seminar in Chinese Linguistics A/B" or other specialized courses
  - (2) Graduate Courses: "Study in Chinese Linguistics I 1/2", "Study in Chinese Linguistics II 1/2", "Seminar in Chinese Linguistics I1/2", "Study in Chinese Cultural Environment 1" or other specialized courses
- 6. Qualification:**

All of the following requirements must be fulfilled:

  - (1) Doctoral degree (or Doctoral degree expected to be awarded by March, 2018).
  - (2) A native speaker of Japanese or a non-native speaker of Japanese with a business-level fluency in Japanese (oral and written).
  - (3) Ability to teach courses in Chinese.
  - (4) Experience of teaching at college level.
  - (5) Residence in Kanazawa or its surrounding areas after employment.
  - (6) Enthusiasm for teaching and research, and willingness to participate in course activities and collaborative projects.

\*Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve the present situation of a considerably low percentage of women researchers, applicants are limited to women researchers.
- 7. Date of Employment:** April 1, 2018 or the earliest possible date thereafter (no later than April 1, 2019)
- 8. Documents Required:**

- (1) Curriculum vitae with a recent photo and a detailed description of your academic and professional background starting from the description about the graduation from high school. E-mail address is also required.
- (2) Copy of the diploma (or certificate) for the highest degree the applicant earned and/or a copy of the doctorate certificate (or a provisional confirmation of the applicant's doctorate signed by the doctoral administration office).
- (3) Achievement Records including the list of research achievements, the information of peer-reviewed articles, and the details of research grants and social activities.
- (4) Offprints or copies of three of the applicant's major publications (books or articles): A summary (approximately 400 letters in Japanese or 300 words in Chinese) should be attached to each publication.
- (5) List of two referees (name, affiliation, e-mail address, phone number and relationship to the applicant).
- (6) Essay on "Education and Research at Kanazawa University" written in Chinese or Japanese (2 pages of A4 (or letter) size paper).

#### **9. Selection Process:**

After the first screening based on the application documents, short-listed candidates will be called for an interview and a teaching demonstration in Chinese.

\* Travel expenses for the interview will not be reimbursed.

#### **10. Deadline for Application:**

All the documents must be received by August 31, 2017.

#### **11. Address for Submission:**

All the documents should be sent by registered mail to:

Tetsuo NITTA, Chair  
Faculty of Letters  
Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

\* Please write "Application for Full-Time Faculty Position in Faculty of Letters" in red on the front of the envelope.

\* Submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

#### **12. For Further Information:**

Please contact Professor Nozomu UEDA via email.

E-mail: [nueda@staff.kanazawa-u.ac.jp](mailto:nueda@staff.kanazawa-u.ac.jp)

#### **13. Additional Information:**

- (1) As to the salary, the rules and regulations etc., see:  
<http://www.kanazawa-u.ac.jp/university/administration/regulation/rules/>  
(in Japanese)
- (2) Kanazawa University supports applications from female scholars and actively promotes a gender-equal workplace. For details, see:  
<http://cdl.w3.kanazawa-u.ac.jp/index.html> (in Japanese)

- (3) The School of Human and Social Studies at Kanazawa University has established a support system for female researchers so that they can receive consultation about issues related to their career pursuit.